



The Leadership Superpower

Leading to Where?

A brief survey of leadership literature will uncover lists of leadership skills and tips that you need to follow. 21 principles, 7 skills, 53 ideas. The lists are endless. Most leadership gurus counsel us to each find our own unique destination and path. However, when you study really great leaders you will find that they all have a superpower that few have noticed. The secret is this, they are leading people where they already want to go. They are leading people to valuing themselves and by extension valuing others the same way. That is why we follow them not because they are doing the 7 or the 21 things. But because they are moving themselves and others towards that one thing that motivates all people.

Perspiring or Inspiring

Most leaders get tired out pushing people, manipulating circumstances, and trying to control everything. They consume most of their energy trying to get others around them to do their bidding to accomplish their goal. This is exhausting leaving you perspiring and wiped out as a leader, and with limited results.

Truly great leaders are the ones who inspire greatness in others. They inspire others to value themselves and to value those around them. These are the very things that we've discovered help people come alive. Having this singular focus as a leader in life will radically change your life and the lives of those around you. It will change your organizations, your families, your marriages, your friendships. No other single factor will empower you more as a leader and empower those you lead that this one singular idea of Valuing people.

Universal Tool

Valuing people is a universal tool. It works in all organizations, for all individuals in all cultures around the world. To be a great leader is to focus your energy on Valuing People.

Exercise for Group

Which leader in your life has inspired you the most to value others? Did this leader use techniques or embody this sense of valuing?

What does it feel like as a leader to be constantly motivating and pushing people to act?

How would it change you as a follower if a leader clearly stated where they are leading you?

Summarize this lesson in your own words or sketch.

Habit Exercise for this week.

This is a thought habit.

Notice throughout the week how well you have focused on valuing yourself.

TUE	valued 1-10
WED	valued 1-10
THU	valued 1-10
FRI	valued 1-10